

Lancaster Community School District

Personnel

STAFF ASSIGNMENTS AND TRANSFERS

All assignments, reassignments, and transfers, whether they are requested by the employee or initiated by the administration, shall be made in accordance with the District's needs and the qualifications of staff members, within the provisions of the negotiated agreements.

However, the Board of Education has the primary legal responsibility for providing the District's educational program; therefore, the Board has the sole discretion of assigning and transferring employees, within the procedures of the current negotiated agreements.

Personnel shall be assigned without regard to any of the factors outlined in the Board's equal employment opportunity policy.

The assignment/reassignment and transfer of personnel may be made by the District Administrator or his/her designee and shall require Board approval.

A teacher's request for transfer to another position shall be considered whenever the best interests of the District will be served and the Board shall comply with the language of the negotiated agreement on transfer, assignments, and reassignments.

CROSS REF.: 511, Equal Employment Opportunity
LEA Agreement
LESP Agreement

APPROVED: July 12, 1995

REVISED: June 11, 2003