

Lancaster Community School District

Personnel

**REDUCTION IN PROFESSIONAL STAFF WORK FORCE**

The number of certified employees may be reduced due to a change in program, staff realignment, a change in the size or nature of the student population, and/or due to budgetary considerations, or other reasons as determined by the Board of Education.

Such reduction of employees shall be accomplished through normal staff attrition, unless the best interests of the District dictate otherwise. When reductions beyond normal staff attrition are to be made, notices of termination shall be given staff in accordance with the negotiated agreement.

LEGAL REF.: Section 118.22 Wisconsin Statutes

CROSS REF.: LEA Agreement, Article XII

APPROVED: July 12, 1995

REVISED: June 11, 2003