

Policy of the Lancaster Board of Education

Support

SAFETY POLICY

The Board of Education believes that safety education and accident prevention are important to everyone concerned with our schools, those, not only as a protective measure during school hours, but also as an instructional means of developing an appropriate mode of behavior to minimize accidents at all times.

It shall be the policy of the Lancaster Community Schools to take every reasonable precaution for the safety of for the students, employees, visitors, patrons, and all others having business with this school district.

Therefore the Lancaster Board of Education recognizes the following posture:

That the State of Wisconsin through the Department of Industry, Labor, and Human Relations and the Department of Health and Social Services, require a school district to provide "safe and healthful facilities." Also the Occupational Safety and Health Act of 1970 and the State of Wisconsin require that each employer furnish his employees a place of employment free from recognized hazards that might cause serious injury or death. The act further requires that employers comply with the specific safety and health standards issued by the Department of Industry, Labor, and Human Relations, and the Environmental Protection Agency. Occupational Safety and Health Act (OSHA) and the State of Wisconsin also require that each employee comply with safety and health standards, rules, regulations, and orders issued under the Act and applicable to his/her contract.

The Lancaster Board of Education further recognizes the importance of safety and pledges its full support to the intent of Department of Industry, Labor and Human Relations (DILHR), Environmental Protection Agency (EPA) and Occupational Safety and Health Act (OSHA). The District Administrator will have the authority, responsibility, and be held accountable for compliance with the provisions of the Act. It shall be the responsibility of the district's chief administrative officer to execute this policy. In order to have a comprehensive program which will meet the needs of Lancaster Community Schools:

The responsibility for developing the total safety program shall be delegated to a competent staff person, who will be directly responsible to the superintendent - and shall be provided with adequate time, budget, and title commensurate with the task.

This staff person, acting in an advisory capacity to the school Principals and District Administrator, shall be responsible for the promotion and development of a comprehensive accident prevention and safety educational program for students and

professional and non-professional personnel employed by the district.

The general areas of responsibilities include, but are not limited to, inservice training, development of accident prevention procedures, accident record keeping, plant inspection, driver education, vehicle safety programs, hazardous waste disposal, asbestos monitoring, underground tank monitoring, fire prevention, school site selection, emergency procedures and traffic safety problems related to employees, students, and the community.

ASSIGNMENT OF AUTHORITY, RESPONSIBILITY, AND ACCOUNTABILITY

Each Principal will be responsible and be held accountable to the District Administrator for implementation of a safety system in their area of responsibility.

The Safety Coordinator (Head Maintenance) will work closely with each Principal and Administrator to implement the safety system. The Safety Coordinator will monitor all programs and assist Principals and staff needing support during the implementation and maintenance of the system.

Lancaster School District employees will be responsible for compliance with all safety standards and work rules which have been established for their safety and well being by the Board of Education. Failure to comply with safety and health rules and regulations will be cause for disciplinary action.

Staff Orientation

Safety training will be provided as deemed necessary to inform all employees of their rights and responsibilities under "the Act."

Legal Reference:

Sections 121.02
(1) (i) Wisconsin
Statutes

Approved: February 8, 1989

Revised: