

Policy of the Lancaster Board of Education

Personnel

**PROFESSIONAL EXPECTATIONS**

The Board expects that each instructional staff member shall maintain:

A current knowledge of the pedagogy and content of his/her major field of instruction.

A knowledge and appreciation of the characteristics, needs, and problems of children and adolescent youth.

An active interest and participation as a team player on respective faculty.

Each employee shall make positive contribution in the overall plan of the district.

To provide learning experiences and opportunities for all children that will allow each child to develop his/her skills, understandings, and concepts to the maximum limits of his/her capacity, interests and needs.

A concern and interest in developing, using, and evaluating new materials and methods of instruction.

A positive approach to classroom instruction with each pupil being emphasized as a unique individual.

A high degree of professional behavior with the students, other staff members, administrators, and the community.

A professional awareness of the certification and educational requirements expected in their disciplines by the Wisconsin Department of Public Instruction and that they will continue to meet those standards.

Approved: July 12, 1995