

Lancaster Community School District

Personnel

STAFF PHYSICAL EXAMINATIONS

As a condition of employment, a physical examination, including a tuberculin test or chest x-ray, is required of every employee of the Lancaster Community School District. For those who react positively to a tuberculin test, a chest x-ray is required. New school employees may submit proof of an examination, chest x-ray or tuberculin test taken within the past 90 days in lieu of an examination, x-ray or test.

An employee may be exempt from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption. The Board may, however, require a physical examination if there is reasonable cause to believe that such an employee is suffering from an illness detrimental to the health of students. No employee shall be discriminated against by reason of his/her filing of an affidavit.

When reporting for service, new employees must provide the central office with a physical examination form. Physical examination forms are available in the medical offices in the Family Medical Center and Grant Community clinics.

The District pays for required physical examinations at a rate comparable with the Grant Community Clinic charges. It is not mandatory that employees use the service within Lancaster for their physical examination, however, only an amount equal to the amount currently charged by the local clinic(s) shall be paid toward examination costs incurred elsewhere.

The school nurse shall do the tuberculin tests for District personnel. The nurse shall schedule the tests.

School bus drivers shall have a physical examination every two years and as individual bus driving licenses come up for renewal. A special physical examination form is available for bus drivers. The District shall pay the cost of the basic examination.

LEGAL REF.: Sections 118.25 Wisconsin Statutes
121.52 (3)

CROSS REF.: LESP Agreement

APPROVED: October 10, 1973

REVISED: July 12, 1995