

## NOTICE REGARDING TITLE IX

The Board of Education of the Lancaster Community School District does not discriminate on the basis of sex in violation of Title IX in any of the programs and activities it operates. Title IX's mandate not to discriminate extends to students, employees, and other persons in all aspects of any of the District's operations, including employment and student enrollment. Inquiries about how Title IX applies to the District may be made to the District's Title IX Coordinator, the Assistant Secretary at the U.S. Department of Education, or both. The District's Title IX Coordinators are:

Mr. Thomas Hughey, High School Guidance Counselor  
806 East Elm Street  
Lancaster, WI 53813  
[hughey@lancastersd.k12.wi.us](mailto:hughey@lancastersd.k12.wi.us)  
608-723-2173, ext. 318

Ms. Erinn Brogley, Middle School Guidance Counselor  
802 East Elm Street  
Lancaster, WI 53813  
[brogley@lancastersd.k12.wi.us](mailto:brogley@lancastersd.k12.wi.us)  
608-723-6425, ext. 223

The District has adopted a grievance procedure and process that provides for the prompt and equitable resolution of complaints by employees, students and other individuals alleging any action in violation of Title IX and/or its implementing regulations. The grievance procedure and process are included in [Policy 449](#) (Students and Other Applicable Individuals and [Policy 513](#) (Employees). These policies addresses how to report or file a Complaint of Sexual Discrimination or a Formal Complaint of Sexual Harassment, and how the District will respond.

This notice will be provided to applicants for admission and employment; students, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.