MINUTES
LANCASTER COMMUNITY SCHOOL DISTRICT
Meeting of the Board of Education
REGULAR MONTHLY MEETING
March 18, 2026
6:00 p.m.

I. ROUTINE BUSINESS

A. President Steffel called this meeting to order at 6:00 p.m.

B. District Administrator Wagner gave a statement indicating proper notice was given.

C. Present at this meeting were: Nate Gallagher, Ned Huebner, Tanya Moore, Chad Olmstead, Gina Rollins, Mike Steffel, Andrew Taylor, and Jerry Vesperman. Absent was: Dean Noethe.

D. Motion by Gallagher and seconded by Moore to adopt this agenda, as presented. Motion carried with a voice vote 8-0-0.

II. COMMUNICATION - No oral or written communication presented at this meeting.

III. PUBLIC PARTICIPATION - None

IV. PRESENTATION

1. Academic and Career Plan - Andy Richard presented.

V. CONSENT AGENDA

a. Donation from Lions Club
b. Academic Excellence Scholarship recipient for 2026
c. Technical Excellence Scholarship recipient for 2026
d. February 11, 2026 - Regular Monthly Meeting minutes
e. Paid A/P - $682,879.20
f. Open A/P - $129,315.26

Motion by Olmstead and seconded by Rollins to approve the Consent Agenda, as presented. Motion carried with a roll call vote 8-0-0.

VI. ACTION ITEMS

1. Motion by Moore and seconded by Gallagher to approve the 2026 Academic and Career Plan. Motion carried with a roll call vote 8-0-0.
2. Motion by Gallagher and seconded by Olmstead to accept the resignation of Danielle Coulson, High School English teacher, at the conclusion of the 2025-2026 school year. Motion carried with a voice vote 8-0-0.
3. Motion by Moore and seconded by Vesperman to approve the 2026-27 CESA#3 contract, as presented. Motion carried with a roll call vote 8-0-0.
4. Motion by Huebner and seconded by Taylor to approve the policy revisions/updates, as presented. Motion carried with a roll call vote 8-0-0.
5. Motion by Moore and seconded by Gallagher to approve the 2026 Summer Building and Grounds projects not to exceed $553,298.55. If projects exceed the noted limit, they will be brought back to the Board for approval. Motion carried with a roll call vote 8-0-0.

6. Motion by Gallagher and seconded by Moore to approve the Fall 2026 Start College Now, College UP, and Early College credit requests, as presented. Motion carried with a roll call vote 7-0-1 with Vesperman abstaining.
7. Motion by Moore and seconded by Rollins to accept the retirement requests from Sarah Schumacher-Pross, Laurie Walker, Jodi Recker, and Diane Noble. Motion carried with a roll call vote 8-0-0.

VII. REPORTS

VIII. ITEMS FOR FUTURE AGENDAS

IX. EXECUTIVE SESSION - 19.85 (1)(c) - Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Moore and seconded by Gallagher to adjourn to Executive Session. Motion carried with a roll call vote 8-0-0. The time was 6:40 p.m.

1. Review of first-year teacher(s)
2. 2026-2027 employment of professional staff

X. RETURN TO OPEN SESSION - Return to Open Session to take action on items discussed during Executive Session and/or to complete the agenda.

XI. ADJOURNMENT

Motion by Olmstead and seconded by Moore to adjourn this meeting. Motion carried with a voice vote 8-0-0. The time was 6:58 p.m.

Respectfully submitted,

Dean J. Noethe,
Board Clerk