

**MINUTES**  
**LANCASTER COMMUNITY SCHOOL DISTRICT**  
**Meeting of the Board of Education**  
**REGULAR MONTHLY MEETING**  
**October 8, 2025**

**I. ROUTINE BUSINESS**

- A. President Steffel called this meeting to order at 6:00 p.m.
- B. District Administrator confirmed proper notice was given.
- C. Present at this meeting was: Nate Gallagher, Ned Huebner, Tanya Moore, Dean Noethe, Chad Olmstead, Mike Steffel, and Jerry Vesperman. Andrew Taylor arrived at 6:03 p.m.
- D. Motion by Gallagher and seconded by Moore to adopt this agenda as presented. Motion carried with a roll call vote 7-0-0. Taylor arrived after roll call.

**II. COMMUNICATION - None**

**III. PUBLIC PARTICIPATION - None**

**IV. CONSENT AGENDA**

- 1. Motion by Noethe and seconded by Gallagher to approve the Consent Agenda:
  - a. September 10, 2025 Regular monthly meeting minutes
  - b. Paid A/P - \$785,553.40
  - c. Open A/P - \$85,511.83

Motion carried with a roll call vote 7-0-0.

**V. ACTION ITEM(S)**

- 1. Motion by Gallagher and seconded by Moore to approve the Start College Now and Early College Credit applications, as presented. Motion carried with a roll call vote 7-0-1 with Vesperman abstaining.

**VI. REPORTS**

**VII. ITEMS FOR FUTURE AGENDAS**

**VIII. EXECUTIVE SESSION - 19.85 (1)(c) - considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.** Motion by Moore and seconded by Vesperman to enter into Executive Session. Motion carried with a roll call vote 8-0-0.

- 1. Consideration to approve 2025-2026 compensation and benefit proposal

**IX. RETURN TO OPEN SESSION - Return to Open session to complete the agenda and/or to take action on items discussed during Executive Session.** Motion by Noethe and seconded by Gallagher to return to Open session. Motion carried with a roll call vote 8-0-0.

**X. ADJOURNMENT**

Motion by Moore and seconded by Noethe to adjourn this meeting. Motion carried with a voice vote 8-0-0. The time was 6:31 p.m.

Respectfully submitted,

Dean J. Noethe, Board Clerk